

**TRAINING TITLE**

**NAVIGATING DELEGATION OF AUTHORITY IN CORPORATE GOVERNANCE**

**Training Duration**

5 day

**Training Venue and Dates**

Ref. No. ML085	Navigating Delegation of Authority in Corporate Governance	5	4-8 Aug. 2025	\$5,500	DUBAI, UAE
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In any of the 4 or 5-star hotels. The exact venue will be informed later.

**Training Fees**

- \$5,500 per participant for Public Training includes Materials/Handouts, tea/coffee breaks, refreshments & Lunch

**Training Certificate**

**Define** Management Consultants Certificate of course completion will be issued to all attendees.

**TRAINING DESCRIPTION**

This specialized 5-day course is designed to provide professionals in the oil and gas industry with a comprehensive understanding of the delegation of authority (DoA) in corporate governance. Effective delegation is critical for ensuring that decision-making processes are streamlined, transparent, and compliant with industry regulations. In this course, we will explore the nuances of DoA in the unique context of the oil and gas sector, a complex and highly regulated industry that operates in high-risk environments and faces significant legal and financial scrutiny.

**TRAINING OBJECTIVES**

**By the end of the course, participants will be able to understand**

- ✦ Establish a robust framework for delegation of authority that ensures both efficiency and accountability.
- ✦ Recognize the legal, ethical, and operational implications of delegation in a highly regulated sector.
- ✦ Understand the balance between empowering decision-makers and maintaining oversight to prevent governance failures.
- ✦ Apply real-world case studies to identify common pitfalls in delegation and best practices for risk management.

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## WHO SHOULD ATTEND?

This course is tailored for senior management, governance officers, compliance specialists, and professionals in the oil and gas industry who are involved in decision-making processes, risk management, and corporate governance. Whether you're working in upstream, midstream, or downstream operations, this course will provide you with the tools and knowledge to manage delegation processes effectively and in line with industry standards.

## TRAINING METHODOLOGY

A highly interactive combination of lectures and discussion sessions will be managed to maximize the amount and quality of information and knowledge transfer. The sessions will start by raising the most relevant questions and motivating everybody to find the right answers. You will also be encouraged to raise your own questions and to share in the development of the right answers using your own analysis and experiences. Tests of multiple-choice type will be made available on daily basis to examine the effectiveness of delivering the course.

Very useful Course Materials will be given.

- 30% Lectures
- 30% Workshops and work presentation
- 20% Group Work & Practical Exercises
- 20% Videos & General Discussions

## COURSE PROGRAM:

### **Day 1: Introduction to Corporate Governance in the Oil and Gas Industry**

- **Session 1: Overview of Corporate Governance**
  - Definition and principles of corporate governance
  - Importance of governance in the oil and gas sector
  - Legal and regulatory frameworks for corporate governance (e.g., Sarbanes-Oxley, local regulations)
- **Session 2: The Oil and Gas Industry Landscape**
  - Structure of oil and gas companies: upstream, midstream, and downstream
  - Governance challenges in a capital-intensive, high-risk industry
  - Key stakeholders: board of directors, shareholders, management, regulators

### **Day 2: Understanding Delegation of Authority (DoA)**

- **Session 1: Defining Delegation of Authority**
  - The concept of DoA and its significance in corporate governance
  - The difference between delegation and abdication of authority
- **Session 2: DoA Framework in Oil and Gas**
  - Key components of a DoA framework

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- Understanding decision-making authority within operational contexts (e.g., exploration, drilling, safety, compliance)
- Case studies of DoA issues in the oil and gas sector

### Day 3: Legal and Compliance Implications of DoA

- **Session 1: Legal Responsibilities and Risks**
  - Legal liability arising from improper delegation
  - Regulatory compliance: ensuring DoA complies with local laws and international standards
  - Ethical considerations in delegation (e.g., transparency, accountability)
- **Session 2: Case Studies in Oil and Gas**
  - Real-world examples of governance failures due to poor delegation in oil and gas companies
  - Analyzing the legal and financial fallout

### Day 4: Designing an Effective DoA Policy

- **Session 1: Elements of a Robust DoA Policy**
  - Roles and responsibilities: identifying decision-makers and their limits of authority
  - Setting thresholds for approval based on financial limits, risks, and operational significance
  - Implementing checks and balances to prevent overreach or underreach of authority
- **Session 2: Risk Management and Crisis Response**
  - Delegating authority for crisis management in high-risk environments (e.g., offshore drilling)
  - How to maintain operational continuity while ensuring compliance and safety
  - Scenario planning and risk assessment tools for DoA

### Day 5: Best Practices, Tools, and Case Studies

- **Session 1: Best Practices for Delegation in Oil and Gas Governance**
  - Best practices for ensuring transparency and accountability in DoA processes
  - Role of technology and digital tools in managing DoA (e.g., governance software)
  - Training and development for employees in governance policies
- **Session 2: Interactive Case Study and Group Discussion**
  - Participants work through a complex case study on DoA in oil and gas governance
  - Group discussion on lessons learned and strategies for improvement
  - Q&A and feedback session to consolidate learning

#### NOTE:

**Pre-& Post Tests will be conducted.**

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Case Studies, Group Exercises, Group Discussions, Last Day reviews, and assessments will be carried out.

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