

**Training Title**

**Effective HSSE Training and Awareness Practices Leadership**

**Training Duration**

5 days

**Training Venue and Dates**

REF HS034	Effective HSSE Training and Awareness Practices Leadership	5	08 - 12 July, 2024	\$6,500	Marbella, Spain
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In any of the 4 or 5-star hotels. The exact venue will be informed once finalized.

**Training Fees**

US \$6,500 per participant for Public Training includes Materials/Handouts, tea/coffee breaks, refreshments & Buffet Lunch

**Training Certificate**

**Define** Management Consultancy & Training Certificate of course completion will be issued to all attendees.

**TRAINING OVERVIEW**

**TRAINING DESCRIPTION**

This intensive HSE leadership course is designed to equip participants with the knowledge and skills necessary to effectively lead Health, Safety, Security, and Environment (HSSE) training and awareness practices. Through a combination of lectures, case studies, group discussions, and practical exercises, participants will gain insights into best practices for designing, implementing, and evaluating HSSE training programs.

**TRAINING OBJECTIVES**

1. Understand the importance of HSSE training and awareness in industrial settings.
2. Learn strategies for developing comprehensive HSSE training programs.
3. Explore effective communication techniques for delivering HSSE messages.
4. Acquire skills for assessing HSSE training needs and evaluating training effectiveness.
5. Develop leadership competencies for promoting a culture of safety and environmental stewardship.

**WHO SHOULD ATTEND**

This course is ideal for HSSE managers, supervisors, team leaders, and other personnel responsible for overseeing HSSE training and awareness initiatives. It is

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also suitable for individuals seeking to enhance their leadership skills in the field of HSSE.

### **TRAINING METHODOLOGY**

A highly interactive combination of lectures and discussion sessions will be managed to maximize the amount and quality of information and knowledge transfer. The sessions will start by raising the most relevant questions and motivate everybody to find the right answers. The delegates will also be encouraged to raise their own questions and to share in the development of the right answers using their own analysis and experiences.

- 30% Lectures
- 30% Workshops and work presentation
- 20% Group Work & Practical Exercises
- 20% Videos & Software

### **COURSE OUTLINE**

#### **Day 1: Introduction to HSSE Training and Awareness**

- Importance of HSSE Training in Industry
- Regulatory Requirements and Standards for HSSE Training
- Case Study: Successful HSSE Training Programs

#### **Day 2: Designing Effective HSSE Training Programs**

- Assessing HSSE Training Needs
- Learning Theory and Training Methodologies
- Developing Learning Objectives and Curriculum
- Practical Exercise: Designing a HSSE Training Module

#### **Day 3: Delivering Engaging HSSE Training Sessions**

- Effective Communication Techniques for HSSE Training
- Presentation Skills and Engaging the Audience
- Utilizing Multimedia and Interactive Tools
- Role-Playing: Conducting a Mock HSSE Training Session

#### **Day 4: Evaluating HSSE Training Effectiveness**

- Kirkpatrick's Model of Training Evaluation
- Designing Evaluation Tools and Surveys
- Collecting and Analyzing Training Data
- Case Study: Measuring the Impact of HSSE Training

#### **Day 5: Leadership in HSSE Training and Awareness**

- Building a Culture of Safety and Environmental Responsibility
- Leading by Example: The Role of HSSE Leaders
- Empowering Teams for Continuous Improvement
- Action Planning: Implementing HSSE Training Initiatives

### **NOTE:**

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**Pre & Post Tests will be conducted**

**Case Studies, Group Exercises, Group Discussions, Last Day Review & Assessments will be carried out.**



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