

TRAINING TITLE

CORPORATE GOVERNANCE: EFFECTIVE LEADERSHIP IN CORPORATE COMMITTEES

Training Duration

5 day

Training Venue and Dates

Ref. No. ML194	Corporate Governance: Effective Leadership in Corporate Committees	5	04-08 Aug. 2025	\$5,500	DUBAI, UAE
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In any of the 4 or 5-star hotels. The exact venue will be informed later.

Training Fees

- \$5,500 per participant for Public Training includes Materials/Handouts, tea/coffee breaks, refreshments & Lunch

Training Certificate

Define Management Consultants Certificate of course completion will be issued to all attendees.

TRAINING DESCRIPTION

This comprehensive 5-day course is designed to equip senior executives, board members, and committee leaders with the skills and knowledge needed to navigate corporate governance effectively. The course focuses on enhancing leadership and decision-making abilities within corporate committees, ensuring compliance, and fostering accountability in organizational governance.

TRAINING OBJECTIVES

By the end of the course, participants will be able to understand

1. Understand the Core Principles of Corporate Governance
2. Develop Leadership Skills for Committee Roles
3. Master the Key Responsibilities of Committee Members
4. Strengthen Risk Management and Compliance Oversight
5. Evaluate and Improve Committee Performance
6. Prepare for Emerging Trends in Corporate Governance
7. Apply Best Practices for Effective Committee Leadership

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WHO SHOULD ATTEND?

This course is ideal for individuals involved in, or aspiring to take on, leadership roles within corporate governance structures. This includes senior executives, board members, and committee leaders who wish to enhance their knowledge and skills in governance, leadership, and committee management.

TRAINING METHODOLOGY

A highly interactive combination of lectures and discussion sessions will be managed to maximize the amount and quality of information and knowledge transfer. The sessions will start by raising the most relevant questions and motivating everybody to find the right answers. You will also be encouraged to raise your own questions and to share in the development of the right answers using your own analysis and experiences. Tests of multiple-choice type will be made available on daily basis to examine the effectiveness of delivering the course.

Very useful Course Materials will be given.

- 30% Lectures
- 30% Workshops and work presentation
- 20% Group Work & Practical Exercises
- 20% Videos & General Discussions

COURSE PROGRAM:

Day 1: Introduction to Corporate Governance & Leadership in Committees

- **Session 1: Understanding Corporate Governance**
 - Definition, principles, and the importance of corporate governance
 - The role of governance in organizational success
 - Key corporate governance frameworks (e.g., OECD, Cadbury Report)
- **Session 2: The Role of Committees in Corporate Governance**
 - Different types of committees (audit, remuneration, risk, etc.)
 - Key responsibilities of committee members and chairs
 - Understanding committee dynamics and power structures
- **Session 3: Leadership in Governance**
 - Defining effective leadership in a governance context
 - Ethical leadership and decision-making
 - Managing diverse perspectives and conflicts in committees

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Day 2: Effective Committee Leadership and Dynamics

- **Session 1: Leadership Styles and Their Impact on Committees**
 - Overview of different leadership styles (transformational, transactional, servant leadership)
 - Adapting leadership styles to different committee environments
- **Session 2: Fostering a Collaborative Committee Culture**
 - Building trust among committee members
 - Effective communication and decision-making processes
 - Encouraging constructive debates and managing disagreements
- **Session 3: Developing Effective Agendas and Meetings**
 - Structuring and prioritizing committee agendas for optimal decision-making
 - Effective meeting management and time allocation
 - Roles of committee members and chairs in conducting productive meetings

Day 3: Risk Management and Oversight in Committees

- **Session 1: Risk Oversight Roles in Committees**
 - Risk identification, assessment, and mitigation in committees
 - The role of committees in overseeing corporate risk management strategies
 - Key metrics for monitoring risks and ensuring strategic alignment
- **Session 2: Regulatory and Legal Frameworks**
 - Understanding regulatory requirements and compliance obligations for committees
 - Key legal responsibilities and liabilities for committee members (fiduciary duties)
 - Best practices in ensuring regulatory compliance
- **Session 3: Crisis Management and Ethical Governance**
 - Leading through crises: preparing and responding effectively
 - Ethical dilemmas and decision-making in the face of crisis
 - The role of committees in guiding the organization during challenging times

Day 4: Evaluating Committee Performance and Continuous Improvement

- **Session 1: Monitoring and Evaluating Committee Effectiveness**
 - Methods for evaluating individual and collective committee performance
 - Key performance indicators (KPIs) for committees
 - Tools for self-assessment and external evaluations
- **Session 2: Enhancing Committee Efficiency**

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- Streamlining decision-making processes
- Leveraging technology and data analytics for better governance
- Identifying and addressing inefficiencies in committee work
- **Session 3: Continuous Development and Training for Committee Members**
 - Importance of ongoing professional development for committee members
 - Best practices in knowledge sharing and skills development
 - Establishing a culture of continuous improvement within committees

Day 5: Best Practices and Emerging Trends in Corporate Governance

- **Session 1: Corporate Governance Best Practices**
 - Reviewing global corporate governance best practices and trends
 - Learning from exemplary boards and committees worldwide
 - Integrating sustainability, diversity, and ESG (Environmental, Social, Governance) factors into governance structures
- **Session 2: Innovation and Emerging Trends in Governance**
 - The evolving role of technology in corporate governance (e.g., AI, blockchain)
 - Innovations in board and committee structures (e.g., virtual committees)
 - The future of corporate governance: embracing change and innovation
- **Session 3: Building a High-Performing Committee for the Future**
 - Key takeaways for building and leading a successful committee
 - Strategies for maintaining long-term effectiveness and resilience
 - Preparing for the challenges and opportunities of tomorrow's corporate landscape
- **Closing Session: Action Plan and Group Reflection**

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NOTE:

Pre-& Post Tests will be conducted.

Case Studies, Group Exercises, Group Discussions, Last Day reviews, and assessments will be carried out.

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