

Training Title

BEHAVIOURAL BASED SAFETY MANAGEMENT

Training Duration

5 days

Training Date

HS038	Behavioural Based Safety Management	5	06-10 October 2025	\$5,500	Dubai, UAE
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In any of the 4 or 5 star hotels. The exact venue will be informed once finalized.

Training Fees

- \$5,500 per participant for Public Training includes Materials/Handouts, tea/coffee breaks, refreshments & Lunch

Training Certificate

Define Management Consultancy & Training Certificate of course completion will be issued to all attendees.

Language: English

COURSE DESCRIPTION

- What is Human behaviour? – Deft definitions of common terms less understood
- Attitudes-Behaviour-Ethics-Morals-Values-Beliefs-Perceptions-Culture-Decision analysis-
- Cost/benefit Analysis-Motivation-Reinforcement-. Reward-Society-Product and how each of them affects the human behaviour.

COURSE OBJECTIVE

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At the end of this seminar participants will have:

Research shows that two thirds of accident victims consider their accidents could be avoidable. In other words, they feel that something could be done to reduce their incidence. Accidents can be caused by any one (or combination) of the following behaviours. a lapse of attention or a genuine mistake or by a lack of knowledge or lack of training or through misunderstanding a situation or deliberately which entails in loss of productivity. It could be also environmental issues and equipment fault /failure. A fault in a machine can be identified by routine checks but understanding human behaviour is tricky. This course is

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designed to explain such benign issues and motives /inabilities and traits to prevent loss and accidents

The course is divided into ten topics which will be distributed in 5 days. This was a course that had a warm welcome and very active participation.

WHO SHOULD ATTEND?

This course is aimed for engineers, officers, team leaders, supervisors & those who are interested to participate and improve the HSE performance of the organization.

COURSE OUTLINE

- Attitude and behaviour
- Social norms
- Safety culture
- Goal setting and feed back
- Unsafe behaviour and accidents
- Management and ownership commitment
- Conflicting rewards
- Continued improvement.

Steps to behavioural change

- work groups
- safety sampling measures
- safety team of workers
- intervention process
- underline causes
- feedback and goal setting – four important questions.
- Ensuring safety process effectiveness

five principles –

here is always a reason – motivating – consequences –
Measure of achievement – front line employers –

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Main steps of true behavioural approach.

1. Over view of full behavioural intervention – three main steps

- effective process and getting to route of the problem –
- tackling cause and not symptom – active error and talent –
- condition – the 80/20 rule – following domino chain –
- Importance of training.

2. Practicalities of a behaviour approach – six steps of behavioural

Measurement – acceptability and quantity of measures

- No name no blame – data handling – focus on condition
- Goal setting – feedback.

3. Change – creative – performance management

- Executing coaching – monitoring – staff motivation
- Right talent – people development
- Profit from behavioural safety.

4. Behavioural safety assessment survey – rewards?

- six questions for readiness – towards a safety model
- culture measurement tools – training and feed back
- behavioural safety education – FAQ – Ergonomics
- series incident prevention – value based safety
- creating a value based safety programme
- value based leadership – art of facilitation

5. Shop floor safety -pictorial and discussion

6. Ergonomics- pictorial and discussion

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7. Fire hazard- video and discussion

Case Studies, Group Discussions, Last Day Review, Assessments will be carried out.

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