

Training Title

HR STRATEGY IN TRANSFORMING ORGANIZATION

Training Duration

5 days

Training Venue and Dates

REF SS050	HR STRATEGY IN TRANSFORMING ORGANIZATION	5 Days	07-11 July, 2019	\$4,250	Dubai, UAE
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In any of the 5 star hotel. Exact venue will be informed later.

Training Fees

- **4,250 US\$ per participant for Public Training includes Materials/Handouts, tea/coffee breaks, refreshments & Buffet Lunch**

Training Certificate

Define Management Consultancy & Training Certificate of course completion will be issued to all attendees.

TRAINING OVERVIEW

TRAINING DESCRIPTION

Planning is the art of thinking ahead. Ideas may come true when well planned. In this course, participants will learn why they need to plan, planning at different stages, and some strategic and analytical skills. Participants will also learn how to use good planning techniques to determine key performance indicators for satisfying requirements for balancing their budgets. Participants will be able to use their available forms, software and technologies for making and implementing effective strategies to meet new challenges and to ensure success.

TRAINING OBJECTIVES

Upon completion of this course, you will gain an understanding of the following important aspects of Planning

- **The importance of Planning**
- **Scenario Planning**
- **Strategic planning**
- **Forming a strategy**
- **Analytical skills for planning**
- **Needs Analysis**
- **SWOT**
- **Implementation Strategy**
- **Planning for Operations**
- **Linking Planning to Strategy**
- **Prioritizing your needs and programs**

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- Balance score cards and Key Performance Indicators (KPI)

WHO SHOULD ATTEND?

The participants may be Supervisory level personnel , Managers / Sr. Managers who have the responsibilities of managing business and personnel.

TRAINING METHODOLOGY

Our approach in teaching is to consider your trainees as the future business- eaders in there field , not merely as persons who are attempting to complete a training program. Our goal is to place your staff on the cutting edge of knowledge in making them the Globally Skilled Professionals. A great deal of time will be spent in skill practice and practical work. Our training methodology would involve Intensive role- plays, exhaustive case studies, Animated group - discussions.

A highly interactive combination of lectures and discussion sessions will be managed to maximize the amount and quality of information and knowledge transfer. The sessions will start by raising the most relevant questions, and motivate everybody find the right answers. The delegates will also be encouraged to raise their own questions and to share in the development of the right answers using their own analysis and experiences.

- 30% Lectures
- 30% Workshops and work presentation
- 20% Group Work& Practical Exercises
- 20% Videos & Software

COURSE DAILY PROGRAM

Day 1

- Introduction
- The importance of Planning
- The different types of planning
- Planning responsibilities
- Management Mix for effective planning
- Scenario Planning

Day 2:

- Business Plan
- Strategic planning
- Forming a strategy
- Strategy Implementation
- Strategy, the dream
- Data and Information

Day 3

- The three stages of analytical skills
- Needs analysis

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- SWOT analysis (SWOT, or TOSW?)
- Planning for Operation

Day 4

- Linking planning to strategy
- Prioritizing your needs and programs
- Checking the success of your strategy
- Strategy for Long term Projects
- Strategy for Short term projects

Day 5

- Balance score cards for planning
- Designing KPIs (Key Performance Indicators)
- BSC, the fine line between success, and failure
- Evaluation, from Behavior to Performance
- Review and distributing certificates

NOTE:

Pre & Post Tests will be conducted

Case Studies, Group Exercises, Group Discussions, Last Day Review & Assessments will be carried out.

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